



# Junior Frontend Designer/Developer

## Introduction

AIRDAT is a UK based systems, training & consultancy company providing services specifically to the Aviation sector. Our products relate to the management of training, assurance, compliance, fleet and auditing. In addition, AIRDAT offers airports an array of support services.

As an integral part of our digital solutions team, you will be working on our three core digital products, including our mobile app, our public site and the development of new products and features.

At AIRDAT, it's about life-work balance. You can expect 28 days off, plus public holidays (pro-rata) and further time during the Christmas period too. The company also runs around 6 free 'activity days' throughout the year (including things like Go Karting, Off-Road Driving, Spa Day, Kayaking) - you can vote for other activities you'd like to do and you can book onto as many of these as you like (or not!) - plus our team Christmas Party.

We operate a cycle to work scheme, 'meet free Fridays' and a Private Healthcare Scheme. You'll be provided with all the equipment you need and we reserve an annual budget to help improve skills and further your development too. In addition, all team members receive a purchasing card, so no using your own funds to make company purchases. We are also planning to trial a 4 day working week later this year.

You'll be provided with all the equipment you need and we reserve an annual budget to help improve skills and further your development too.

You'll be empowered and working as part of a small, highly supportive agile team, delivering bespoke, complex systems to the aviation industry. Most importantly, we take our work seriously, but never ourselves.

Our company values are Proactive, Evolving, Confident and Supportive - these should resonate with any potential applicants.

## The Role

For this immediately available role we are considering those who can work both part and full time. This role will be home-based but there will be a need to travel to Canterbury for initial training, and sprint planning meetings every two weeks. As the Junior Frontend Developer/Designer, you will be responsible for:

- Interpreting user requirements and aligning output to meet acceptance criteria and value proposition.
- Reviewing and maintaining client personas
- Working with our external clients and internal teams to map and design useful, easy to use features within our product portfolio
- Moving design ideas through low, medium and high fidelity prototyping stages
- Collaborating with our Creative Lead to create forward thinking, simple and innovative solutions to complex problems.
- Creation of paper prototypes & wireframes early in the design process prior to technical implementation
- Working with the development team to ensure designs and new features are both technically feasible and appropriate for our systems architecture.
- Providing input to sprint & product planning sessions
- Adhering to and developing the brand guidelines
- Assisting with the maintenance of our public facing site & other HTML/CSS/Javascript developments.
- Utilising and maintaining the company design repository

## Strengths & Behaviours

Are you:

- Someone who has an eye for detail?
- Highly organised?
- Able to put forward ideas that can make people's day?
- Comfortable interacting with stakeholders of all types and with exceptional communication skills, both verbal and written?
- Loves tech and enjoys using systems to make their life easier?
- Capable of building good relationships leading to trust and commitment?
- Driven with the enthusiasm to work in a complex fast-moving environment?
- Able to work to targets and deadlines?
- Able to work at pace, a self-starter who can work with the minimum of supervision?
- Able to put forward, consider and adapt to better methods of working?
- Someone who can work as part of a highly agile team?

You will report into the Creative Lead. There will also be a need to self manage whilst maintaining our company culture & values.

Applicants must be able to demonstrate that they are proactive, confident, work well with others, have exceptional customer service skills, are good decision-makers, highly organised & self-motivated, reliable and can work under their own steam unaided.

# Role Requirements

## Required

- Educated to degree level (or equivalent experience) in a course covering Graphic Design, Multimedia Design, User Experience or Front End Web Development.
- Excellent research skills
- Passionate about keeping up with new technologies, design trends & creative software.
- Keen interest in the psychology of user behaviour

## Desirable

Experience with:

- Figma, Sketch or Adobe XD
- G Suite
- HTML/CSS3/Sass
- Javascript and jQuery
- Gulp
- Surge.sh
- Git/Bitbucket
- NPM
- Wordpress
- Bootstrap
- SCRUM/Agile team experience
- Atlassian products - JIRA & Bitbucket

## Salary

£18,000 to £25,000 (based on full time) depending on experience.

## Applying & more information

To apply for this position please email a copy of your CV and a covering letter/email to [jobs@airdat.org](mailto:jobs@airdat.org) inserting the job title into the subject line. More information on AIRDAT can be found at [www.airdat.org](http://www.airdat.org)